

**BUSINESS KEEPER** 

*FIRST IN COMPLIANCE SOLUTIONS*



**With the innovative  
BKMS<sup>®</sup> Incident Reporting,  
you can quickly and reliably  
implement the EU directive for  
the protection of whistleblowers.**

# What you need to know about the EU whistleblower directive

Whistleblowers are very important for maintaining an open and transparent society by finding the courage to report wrongdoing. To ensure that they receive better protection against negative consequences in the future, the **EU directive for the protection of whistleblowers** entered into force on 16 December 2019.

The EU Member States have until 2021 to implement the directive in national law.

## Which organisations are subject to obligations?

- Companies of **50 or more employees**, public institutions as well as local authorities of 10,000 inhabitants or more will have to provide **secure internal reporting channels**.
- Reports can be submitted in writing via an **online system**, a mailbox or by post and/or by telephone hotline or answering system.
- For all reporting channels, however, the **identity of the whistleblower** must be **kept confidential**.
- If no internal reporting channels are provided or if there is no response to reports, whistleblowers are entitled to **contact the competent authorities** directly.
- Private and public organisations are well advised to **establish an anonymous whistleblowing system well before the requirements** enter into force since the **implementation** can take **from weeks to months**, depending on the size and complexity of the organisation.

## Who will benefit from special protection in the future?

- Full- and part-time employees, fixed-term employees, freelancers, suppliers, service providers, business partners and public employees if they are reporting violations of European Union law.

## Which reporting channel offers the greatest advantages?

- A web-based whistleblowing system offers the most comprehensive protection of the identity of the whistleblower. It can be implemented and operated with minimal effort and supports the required documentation of reports and follow-up measures.
- The ideal choice for meeting all requirements of the EU directive and avoiding sanctions is therefore **an all-in-one solution such as the BKMS® Incident Reporting**, the first whistleblowing system **certified by a data protection authority**.

# Trust the market leader: The BKMS® Incident Reporting

You can rely on the BKMS® Incident Reporting, with its multiple certifications, to prepare yourself for the future and protect your company and employees from potential risks.

The BKMS® Incident Reporting is a web-based, highly secure whistleblowing system for **receiving, processing and documenting reports**. We offer you the tools to make your **entire reporting process** simple and intuitive in order to satisfy the requirements of the EU directive. Support your employees in quickly, confidentially and securely reporting unethical and illegal conduct. This not only **reduces your company's potential liability risks**, it also creates a lasting **atmosphere of trust**.

## 6 good reasons to choose the BKMS® Incident



### DATA PROTECTION

The BKMS® Incident Reporting satisfies the highest data protection requirements with options for flexible adaptation to the conditions in the country of use.



### DATA SECURITY

We offer the highest possible IT security with state-of-the-art encryption algorithms, high security data centres, manual penetration analysis, double ISO 27001 certification.



### SECURE REPORT DATA

In contrast to all other providers, there is no way for us or third parties to access the report data.



### REPORT SUBMISSION 24/7

The BKMS® Incident Reporting supports report submission anytime, anywhere and in over 70 languages, if needed.



### DOCUMENTATION

Our system enables the assessment, evaluation and documentation of the work steps.



### INDIVIDUAL CUSTOMER SUPPORT

Our system enables the assessment, evaluation and documentation of the work steps.

# Business Keeper – pioneer and market leader in whistleblowing systems

As the first provider of electronic whistleblowing systems and the European market leader in compliance software, we have developed integrity and compliance applications to fight white-collar crime such as corruption, money laundering and other crimes against society for over 20 years.

## The number 1 in compliance solutions for companies

We collaborate with leading experts and participate in numerous networks to help our customers integrate various aspects of whistleblower protection in an optimal manner and to support them in matters of compliance and value management.

We are proud to help build value-based cultures in organisations of all sizes, from small and medium-sized enterprises to large companies and global corporations as well as public authorities, healthcare institutions and NGOs.



ISO 27001 certificate  
BKMS® Compliance System



Data Protection Seal of Approval  
BKMS® Compliance System



Penetration testing certificate  
BKMS® Incident Reporting



WACA certificate  
BKMS® Incident Reporting

**Do you have questions about the new EU whistleblowing directive and its impact on your company? We would be more than happy to assist you with additional information.**

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